

INDEPENDENT SCHOOL DISTRICT NO. I-008  
SPERRY PUBLIC SCHOOLS  
REGULAR BOARD MEETING AGENDA  
HIGH SCHOOL COMMONS

July 8, 2024  
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, July 8, 2024, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

**PROCEDURAL ITEMS**

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

**FORMAL ADOPTION OF THE AGENDA**

5. Motion, discussion, and vote on motion to formally adopt the agenda.

**VOICES OF THE COMMUNITY**

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

## **SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD**

7. Vote to accept Mr. Gary Juby's letter of resignation from the Sperry School Board of Education effective June 30, 2024, and to hereby declare Board of Education seat #5 vacant at this time. *Mr. Jeff Carter, President, Sperry Board of Education*
8. Superintendent/Board Report. No action required.
9. Motion, discussion, and vote on motion to approve or disapprove a resolution authorizing a one-time stipend for full-time certified and support employees. *Dr. Brian Beagles*

## **BUDGET AND FINANCE**

10. Monthly financial reports. No action required. *Mrs. Misty Fisher*
11. Monthly Treasurer's Report. No action required. *Mrs. Whitney Ficklin*
12. Monthly Activity Fund Report. No action required. *Mrs. Whitney Ficklin*

## **CONSENT AGENDA**

Approve or disapprove items 13 through 37. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

13. Ratification of license and service agreement with Filament Essential Services to provide Simplified Online Communication System (SOCS) web hosting and mobile app services for the 2024-2025 fiscal year.
14. Ratification of the certified, support, and miscellaneous pay salary schedules for the 2024-2025 fiscal year.
15. Ratify all contracts approved in the 2023-2024 fiscal year obligating the expenditure of 2024-2025 funds.
16. Authorization of adjunct teacher status for Mr. Brad Crace to teach chemistry at Sperry High School and Mrs. Natalie Sayre to teach 7<sup>th</sup>/8<sup>th</sup> grade mathematics at Sperry Middle School for the 2024-2025 fiscal year as permitted by the Oklahoma State Department of Education.
17. Authorization of non-certified adjunct teacher status for Breanna Thomas and Alyssa Guyton to teach elementary education for the 2024-2025 fiscal year as permitted by the Oklahoma State Department of Education.
18. Ratification of the Elementary Teacher Induction Committee and committee members for the 2024-2025 fiscal year.
19. Approval of math and science courses completed by 11<sup>th</sup> and 12<sup>th</sup> grade Sperry students through the Tulsa Technology Center School District to count as high school credit toward meeting state graduation requirements.
20. Renewal of contract with BorderLAN Cyber Security to provide internet content filtering services for the 2024-2025 fiscal year.
21. Renewal of license with Renaissance to provide online instructional services for the 2024-2025 fiscal year.
22. Renewal of the Gifted Education Plan for the 2024-2025 fiscal year.
23. Ratification of the Curriculum Advisory Committee and committee members for the 2024-2025 fiscal year.

24. Approval of the request from Sperry High School Band to travel to Dallas, Texas, from May 16, 2025, through May 17, 2025, to: 1) tour the Grassy Knoll/Dealey Plaza, 2) attend a concert by the Dallas Symphony Orchestra, and 3) go to Six Flags Over Dallas.
25. Approval of a resolution authorizing the activity fund custodian to transfer excess activity funds from the Clearing Account (917) to the General Fund.
26. Approval of a FAFSA Data Portal Completion Agreement with the Oklahoma State Regents for Higher Education for the 2024-2025 fiscal year.
27. Approval of an amendment agreement, a memorandum of lease, and a resolution with American Tower Asset Sub II, LLC, to extend the existing property lease for the purpose of operating a cellular tower. The terms of this lease are renewable for seven (7) five-year lease periods. The original lease commenced on January 25, 2000.
28. Renewal of Memorandum of Understanding with CREOKS Mental Health Services, Inc. to provide behavioral health services for the 2024-2025 fiscal year.
29. Renewal of license with PowerSchool to provide SchoolMessenger for the 2024-2025 fiscal year.
30. Renewal of license with TeleComp Holdings, Inc. to provide Mitel Partner Support for the 2024-2025 fiscal year.
31. Ratification of an interlocal agreement with the Board of County Commissioners of Osage County to assist in making District improvements for the 2024-2025 fiscal year.
32. Approval of Board of Education Minutes for June 10, 2024, and June 24, 2024.
33. Ratification of checks and encumbrance orders for the General Fund (1-56), Building Fund (1-50), Child Nutrition Fund (1-10), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
34. Ratification of change orders for the General Fund (None), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
35. Ratification of General Fund Payroll (50,000-50,020) and Child Nutrition Payroll (None).
36. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
37. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

### **STAFF SERVICES**

38. None.

### **EXECUTIVE SESSION**

39. Consideration and vote to go into Executive Session pursuant to Okla. Stat. tit. 25, Section 307 (B) (1) & (7), and Okla. Stat. tit. 70, Section 5-118 to discuss the appointment of an individual volunteer to fill Board Office #5, the discussion of which matters would violate confidentiality requirements of state or federal law. *Mr. Jeff Carter, President, Sperry Board of Education*

40. Vote to acknowledge the Board of Education's return to open session and presentation of the executive session compliance announcement. *Mr. Jeff Carter, President, Sperry Board of Education*
41. Possible motion, discussion, and vote to take any action deemed appropriate by the Board of Education to identify and/or appoint an individual to fill the vacant Board of Education seat #5. *Mr. Jeff Carter, President, Sperry Board of Education*

### **NEW BUSINESS**

42. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

### **VOICES OF THE COMMUNITY**

43. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

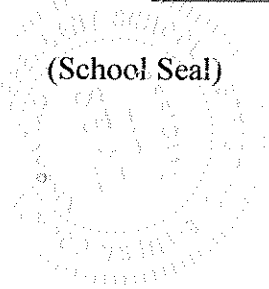
None.

### **ADJOURNMENT**

44. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, July 8, 2024, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 7/05/2024 TIME: 3:00 AM/PM



(School Seal)

A handwritten signature in black ink, consisting of several loops and a vertical stroke, is written over the printed name. The signature is positioned above a horizontal line that extends to the right.

Misty Fisher (Minutes Clerk)

# PERSONNEL REPORT

July 8, 2024

## CERTIFIED PERSONNEL REPORT

<u>Name</u>	<u>EMPLOYMENT</u> <u>Position</u>	<u>Effective Date</u>
Kathleen Reins	Teacher	August 1, 2024
Rebecca Smithley	Teacher	August 1, 2024

### CERTIFIED TEACHER PAY ADJUSTMENTS FOR 11 AND 12 MONTH CERTIFIED EMPLOYEES OFF THE COMPENSATION SCHEDULE

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>New Contract</u>	<u>Effective Date</u>
Richard Akin	Dean of Students/ Athletic Director	\$89,924.00	\$92,622.00	July 1, 2024
Brent Core	Curriculum Director	\$97,686.00	\$100,617.00	July 1, 2024
Mike Juby	Principal/ Assistant AD	\$78,354.00	\$80,705.00	July 1, 2024
Jared Smith	Assistant Principal/ Sp. Ed. Compliance Coordinator	\$71,493.00	\$73,638.00	July 1, 2024
Traci Taylor	Principal/ Special Services Department Chair	\$84,175.00	\$86,701.00	July 1, 2024

### EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Kevin Brown	Tennis Co-Ed	\$4,500.00
	Head Coed Cross Country	\$4,500.00
	Coaches Dues	\$100.00
	Key Club	\$750.00
Brad Crace	Head H.S. Girls Basketball	\$8,000.00
	Head Girls Volleyball	\$4,500.00
	7 & 8 Girls Basketball Coordinator	\$500.00
	Head 9 <sup>th</sup> Grade Girls Basketball	\$3,000.00

## CERTIFIED PERSONNEL REPORT

### EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Brad Crace	Coaches Dues	\$100.00
John Edgar	Head J.H. Football	\$3,000.00
	Co Head Freshman Football	\$1,500.00
	H.S. Football Assistant	\$5,000.00
	H.S. Coed Track Assistant	\$2,250.00
	7 & 8 Track Assistant	\$2,500.00
	Coaches Dues	\$100.00
Cole Fancher	Head H.S. Fastpitch	\$8,000.00
	H.S. Assistant Baseball	\$4,000.00
	Softball Field Maintenance	\$2,000.00
	Coaches Dues	\$100.00
Delaney Fancher	7 & 8 Fastpitch	\$3,000.00
	7 & 8 Track Assistant	\$2,500.00
	Coaches Dues	\$100.00
Jeffrey Hooker	Head H.S. Boys Basketball	\$8,000.00
	Head 9 <sup>th</sup> Boys Basketball	\$3,000.00
	Co-Ed Golf Assistant	\$2,250.00
	7 & 8 Boys Basketball Coordinator	\$500.00
	Coaches Dues	\$100.00
John King	H.S. Assistant Football	\$5,000.00
	7 & 8 Football	\$2,500.00
	H.S. Assistant Wrestling	\$4,000.00
	Head 7 & 8 Wrestling	\$3,000.00
	H.S. Coed Track Assistant	\$2,250.00
	Coaches Dues	\$100.00
	Freshman Class	\$750.00
	Co-MANDT Trainer	\$1,250.00
Michael Orcutt	H.S. Assistant Wrestling	\$4,000.00
	7 & 8 Baseball	\$3,000.00
	Coaches Dues	\$100.00
	Partial Planning Period Purchase	\$2,237.00
	Sophomore Class	\$750.00
Robert Park	Head Football	\$10,000.00
	Head Wrestling	\$8,000.00

## CERTIFIED PERSONNEL REPORT

### EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Robert Park	Football Field Maintenance	\$3,500.00
	Wrestling/FB Coordinator	\$1,000.00
	Coaches Dues	\$100.00
Tonya Park	M.S. Wrestling Cheer	\$2,000.00
	Coaches Dues	\$100.00
	Yearbook	\$2,500.00
	School Day Pictures	\$1,000.00
	Partial Planning Period Purchase	\$4,000.00
Philip Patzkowski	Co Competitive Cheer	\$1,500.00
	JV Football Cheer	\$1,500.00
	JV Basketball Cheer	\$1,500.00
	H.S. Wrestling Cheer	\$3,000.00
	Coaches Dues	\$100.00
	Sophomore Class	\$750.00
Olivia Sells	H.S. Football Cheer	\$4,000.00
	H.S. Basketball Cheer	\$4,000.00
	Co Competitive Cheer	\$1,500.00
	Coaches Dues	\$100.00
	M.S. Student Council	\$1,250.00
Brad Tillman	H.S. Assistant Football	\$5,000.00
	H.S. Coed Track	\$4,500.00
	Track Field Maintenance	\$2,500.00
	Co Head Freshman Football	\$1,500.00
	7 & 8 Football	\$2,500.00
	Head 7 & 8 Track	\$3,000.00
	Coaches Dues	\$100.00
Matt Warwick	Head Co-Ed Golf	\$4,500.00
	Coaches Dues	\$100.00
	Partial Planning Period Purchase	\$4,569.00
	Senior Class	\$1,500.00
Maddison Webb	H.S. Assistant Fastpitch	\$4,000.00
	Head H.S. Slow Pitch	\$4,500.00
	H.S. Girls Assistant Basketball	\$4,000.00
	7 & 8 Girls Basketball	\$3,000.00
	Coaches Dues	\$100.00



## CERTIFIED PERSONNEL REPORT

### EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Phillip Webb	H.S. Assistant Fastpitch	\$4,000.00
	H.S. Assistant Slow Pitch	\$2,250.00
	H.S. Assistant Boys Basketball	\$4,000.00
	7 & 8 Boys Basketball	\$3,000.00
	7 & 8 Assistant Fastpitch	\$2,500.00
	Coaches Dues	\$100.00
Dawn Williams	M.S. Football Cheer	\$2,000.00
	Coaches Dues	\$100.00
Amy Wolf	H.S. Pom	\$4,000.00
	Coaches Dues	\$100.00
	Senior Class	\$1,500.00
	High School Student Council	\$1,500.00
	Key Club	\$750.00
	NHS	\$1,500.00
	Additional Counseling Days	\$6,344.00
Denton Wolf	Head H.S. Baseball	\$8,000.00
	Baseball Field Maintenance	\$2,000.00
	H.S. Assistant Football	\$5,000.00
	7 & 8 Baseball Coordinator	\$500.00
	Coaches Dues	\$100.00
	Distance Learning Instructor	\$8,500.00
Jackie Barnett	Distance Learning Instructor	\$8,500.00
	Planning Period Purchase	\$10,559.00
Debra Burch	Distance Learning Instructor	\$8,500.00
Sonya Jobe	Distance Learning Instructor	\$8,500.00
Keni Kennedy	Distance Learning Instructor	\$8,500.00
	Transportation Logistics	\$1,500.00
Amie White	Assistant Freshman Class	\$750.00
	Distance Learning Instructor	\$8,500.00
Makayla West	H.S. Band Director	\$10,000.00
	H.S. Concert Band	\$3,000.00
	Assistant H.S. Jazz Band	\$1,500.00
	M.S. Band Director	\$1,000.00
	Junior Class	\$1,500.00

## CERTIFIED PERSONNEL REPORT

### EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Ryan White	Assistant H.S. Band Director	\$5,000.00
	Assistant H.S. Concert Band	\$1,500.00
	H.S. Jazz Band	\$3,000.00
Connie Alsabrook	Elementary GT	\$2,000.00
Melody Anderson	M.S. GT/Academic Team	\$2,500.00
	Coaches Dues	\$100.00
Kelly Benham	Planning Period Purchase	\$9,134.00
Audra Briggs	H.S. GT/Academic Team	\$3,000.00
	Coaches Dues	\$100.00
	Title III Coordinator	\$2,000.00
Melissa Brown	Additional Counseling Days	\$3,044.00
Elizabeth Bryant	Junior Class	\$1,500.00
Lauren Emery	Special Education Compliance Facilitator	\$2,000.00
Caitlyn Freeman	H.S. Robotics	\$3,500.00
	M.S. Robotics	\$2,500.00
	Coaches Dues	\$100.00
Danell Hobson	Unified Special Olympics Sponsor	\$2,000.00
	IT Support Specialist	\$2,000.00
Chelsea Parks	Unified Special Olympics Assistant Sponsor	\$1,000.00
Saundra Patterson	Co-MANDT Trainer	\$1,250.00
Leah Szabo	Planning Period Purchase	\$9,307.00

### CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

**CERTIFIED PERSONNEL REPORT**

**LEAVES OF ABSENCE**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>	<b><u>Effective Date</u></b>
None			

**RESIGNATIONS/RETIREMENTS/SEPARATIONS**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
None		

**RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
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# PERSONNEL REPORT

July 8, 2024

## SUPPORT PERSONNEL REPORT

### EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
Richard Akin	Route Driver	\$11,072.00	August 1, 2024
Melody Anderson	Route Driver (.8FTE)	\$8,896.00	August 1, 2024
Sonya Jobe	Route Driver	\$11,072.00	August 1, 2024
Mike Juby	Route Driver	\$11,072.00	August 1, 2024
Keni Kennedy	Route Driver	\$11,072.00	August 1, 2024
Chelsea Parks	Route Driver	\$11,072.00	August 1, 2024
Natalie Sayre	Half-time Route Driver	\$5,536.00	August 1, 2024
James Turner	Route Driver	\$11,072.00	August 1, 2024
James Turner	Tech Driver	\$7,040.00	August 1, 2024
Denton Wolf	Half-time Route Driver	\$5,536.00	August 1, 2024

### COST OF LIVING ADJUSTMENTS FOR 12 MONTH SUPPORT EMPLOYEES OFF THE COMPENSATION SCHEDULE

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
Sam Bradley	Maintenance	\$50,576.00	\$52,664.00	July 1, 2024
Whitney Ficklin	Treasurer/Activity Fund Custodian	\$43,077.00	\$45,165.00	July 1, 2024
Misty Fisher	Business Manager/ Minutes Clerk	\$51,193.00	\$53,281.00	July 1, 2024
Brian Foshee	Transportation Manager	\$51,370.00	\$53,974.00	July 1, 2024
Kristen Hubble	Enrollment Clerk/ Assistant Activity Fund Custodian	\$31,320.00	\$33,408.00	July 1, 2024
Christy Mooney	Encumbrance Clerk/ Assistant Payroll Clerk	\$35,496.00	\$37,584.00	July 1, 2024
Joe Taylor	IT Director	\$66,703.00	\$68,791.00	July 1, 2024

## SUPPORT PERSONNEL REPORT

### CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

### LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

### ADJUNCT/SUPPORT EMPLOYEE VOLUNTEER COACHING/CONSULTING CONTRACTS FOR 2024-2025

<u>Name</u>	<u>Assignment</u>	<u>Contract Amount</u>
Curtis Brummett	H.S. Assistant Baseball Coaches Dues	\$4,000.00 \$100.00
Robert Bundy	H.S. Assistant Fastpitch H.S. Assistant Baseball Coaches Dues	\$4,000.00 \$4,000.00 \$100.00
Emma Reinecke	Color Guard	\$4,000.00
Cody Williams	7 & 8 Wrestling Assistant Coaches Dues	\$2,500.00 \$100.00

### RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

### RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rebecca Smithley	Adjunct Teacher	July 8, 2024